

# Together. A Stronger Voice.



## Step 1: Join! \*YOU MUST CHECK BOTH BOXES

2024 – 2025

### MEMBERSHIP COMMITMENT: YES!

I want to join my fellow employees and become a member of the local association, Spanish Peaks Uniserv, the Colorado Education Association (CEA), and the National Education Association. I hereby request and voluntarily accept membership in these associations, and agree to abide by the Constitution and Bylaws of all three associations.

### ANNUAL PAYMENT AUTHORIZATION: YES!

I hereby agree to pay the annual (Sep. 1 – Aug. 31) dues established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations **through payroll deduction** or the payment method selected below unless I revoke this authorization in a signed writing sent to my local association office or to 1500 Grant St., Denver, CO 80203 via U.S. mail between August 1 and August 31 of the membership year immediately preceding the membership year for which the authorization is to be cancelled. I understand that a portion of my dues includes a contribution to CEA Every Member Option (EMO) per the terms set forth below.\*\*

**I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.**

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

*Dues payments are not deductible as charitable contributions for federal income tax purposes.*

**First Name:** \_\_\_\_\_

**Last Name:** \_\_\_\_\_

**Employee ID No.:** \_\_\_\_\_

**Personal Email:** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_

**Cell Phone\*:** \_\_\_\_\_

**Home Address:** \_\_\_\_\_

**City:** \_\_\_\_\_

**State/ZIP:** \_\_\_\_\_

**Employer:** \_\_\_\_\_

**Worksite/Position:** \_\_\_\_\_

*\* By providing my cell phone number, I understand that the National Education Association and its affiliates, including the Colorado Education Association (CEA), the Pueblo Education Association (PEA), Spanish Peaks Uniserv, NEA Member Benefits and NEA360, may use automated calling techniques and/or text message me on a periodic basis. These entities will never charge for text message alerts. Carrier message and data rates may apply to such alerts.*

### Race/Ethnicity:

- Native American/Alaska Native     Black or African-American  
 Latin/o/a/x, Hispanic, or Chicano/a/x     Native Hawaiian/Pacific Islander  
 Asian     White (not Hispanic)     Multiracial     Other

### Gender:

- Female     Male  
 Transgender Female     Transgender Male  
 Gender Expansive/Non-Conforming

### U.S. Citizen (only U.S. citizens may contribute to EMO\*\*):

(optional)

- Yes     No

### Membership Type:

- Full-time     Part-time     Active K-12 Teacher or College Faculty and Transitional Retiree     Principal/Assistant Principal  
 Active Education Support Professional (ESP)     Substitute     Other \_\_\_\_\_

*\*\*The CEA Active full-time membership dues for teachers, building principals, and college faculty includes \$43 Every Member Option (EMO) for political activities and \$15 Public Relations Assessment for CEA's advertising campaign. The CEA Active full-time membership dues for Education Support Professionals includes \$21.50 EMO and \$7.50 PR Assessment. EMO and the PR Assessment are prorated for part-time members.*

*The CEA will refund the EMO by check if the member notifies CEA in writing before December 15 by email at the CEA website, coloradoea.org. CEA notifies all Active members who join after November 15 about EMO. There is EMO refund information at coloradoea.org. Providing U.S. Citizen information is voluntary, it is collected in order to refund Every Member Option contributions to non-U.S. citizen members in accordance with Colorado law.*

*Only U.S. citizens may contribute to EMO.*